

Dato: 01 Juni 2025

## Quality, Health, Safety and Environmental Policy

PowerCon is firmly committed to delivering the best quality on time in all projects. We constantly develop and improve both our products as well as our project performance through self-evaluation and customer feedback, striving for customer satisfaction.

Our proactive QHSE policy focuses on:

- Adding value to our customers and owners by offering superior products and solutions
- Eliminating hazards and reducing Health and Safety risks (OH&S)
- Striving to reduce environmental impact and prevent pollution
- Always complying with laws, regulations and requirements affecting our business

PowerCon acknowledge our responsibility for Quality, Health, Safety and Environmental issues in all decisions and actions by allocating sufficient resources in consultation with our teams and elected representatives.

We maintain and continuously improve goals for Quality, Health, Safety and Environmental through a certified management system based on Plan-Do-Check-Act (PDCA) in accordance with:

- ISO 9001 (All sites)
- ISO 45001 (All sites)
- ISO 14001 (All sites)

Further in compliance with:

- EN 50110- Part 1,

All our employees have Stop Work authority, meaning that anyone who believes they or anyone else is in a (potentially) dangerous situation has the authority and obligation to stop work and initiate action to rectify unsafe conditions.

Based on the requirements for obtaining an ISO 45001 as well as national certification systems such as Dutch VCA, or German SCC, PowerCon has developed and maintains an QHSE-Concept applicable for a planned certification.



Partner/CEO Kim Brøndum Larsen



Partner/CFO Peter Castberg Knudsen



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Partner Allan Holm Jørgensen